



LEADERSHIP DEVELOPMENT | COACHING | STRATEGY



Robin is an experienced Organization Development, Leadership Development, Organizational Effectiveness, and Change Management professional with more than twenty-two years of experience in a variety of industries/environments, including: Pharmaceuticals and Food.

Robin's last regular full-time engagement was the People Lead of a turn-around management team for Kraft Foods, the Nabisco business unit, where unfortunately their largest bakery was losing \$800K/month. With Robin's help, the operation was able to make major improvements that resulted in a 200% increase, within a relatively short time. Robin's contribution was cultivating persuasive change by helping leaders visualize, understand and accomplish their goals. She managed large-scale leadership development and change management initiatives, conducted change impact/readiness assessments, managed leadership engagement, redesigned organization structures, developed leadership role responsibilities, implemented performance management programs/metrics, (including succession planning programs) developed/executed training and managed communications (written and verbal) for both internal and external audiences.

As principal of Envisé Coaching & Consulting, Robin, and her team, will do that and more. And more specifically, work with organizational leaders to improve their performance through, coaching, training, developing core competencies and assessing leadership behaviors.

Robin has a Doctorate of Strategic Leadership degree, with a concentration in Leadership Coaching. Robin recently published her first book on leadership loneliness and how leaders can overcome their loneliness by using a coaching-leader style of leadership.

For more information about Envisé and the services offered, feel free to visit the website at www.envisecoaching.com or on LinkedIn at www.linkedin.com/in/robinmljohnson.